



Bill Ballantyne



Education

Bachelor of Science, Business Administration, University of Wisconsin - Parkside, Kenosha, WI.

Master of Business Administration, Marquette University, Milwaukee, WI.

Professional Experience

Bill has a proven track record in profitably growing businesses in both Fortune 500 corporate environments as well as small independently owned organizations. Achieved a 25% CAGR in revenue over a 14-year period, with operating income margins exceeding 25%.

His primary strengths include strong evaluation and decision-making skills, strategic planning, marketing strategy, business and system development, team leadership, and influencing others to action.

Integrity Partners, LLC, Eden Prairie, MN

Business consulting focusing on profitably growing businesses

- Founder and President (2014 - Present)

PyroLance LLC, Aurora, CO

- President and COO (2010 - 2014)

Pentair, Inc. (Formerly Hypro), New Brighton, MN

- Vice President, FoamPro/Marine/RV (2009 - 2010)
- Vice President, FoamPro (1992 - 2009)

Ecolab, St. Paul, MN

- Various positions in Strategic and Financial Planning, New Business Development and Marketing. (1980 - 1992)

Bill defines his core values in the following way:

- Character: Winning right.
- Creativity: The ability to solve complex problems
- Competence: The desire to serve, the ability to perform, and the knowledge to succeed.

Personal Information

Bill has been a husband to Linda for over 38 years. He is the father of two adult children, both married, and two grandchildren. He is also the master of Aage, a spoiled German Shorthaired Pointer. He enjoys big game hunting and bicycling.