

## Teresa Vander Gailen

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### Education

Bachelor of Science, Business and Management Information Systems, University of Minnesota, Carlson School of Management, Minneapolis, MN. (1985)

### Professional Experience

Teresa currently is serving as the **Property and Business Manager of Hegenes Properties** in Minneapolis, MN (2011-present). In her current role, she manages building operations, financial controls, budgets, and facility staff. Her collaborative work with board members, partners, executives, property managers and facility staff serves to purposefully encourage teamwork among the company as a whole.

Prior to her current position Teresa worked/volunteered as a **Leadership Associate** at Westwood Community Church (2005-2011). Initiating a Leadership Development plan for the Staff, Board Members, and Volunteers. During this time also she developed and taught classes on leadership, team building, and hiring/recruiting. It was also her responsibility to lead multiple large service teams through envisioning plans, formulating strategies, organizing team structure, recruitment, networking, managing financials, and empowering and motivating volunteer leaders.

In her early career, Teresa worked as a **Computer Analyst / Consultant/Trainer** with **IBM** (1984) and **Cargill Inc.** (1985 – 1989). Providing software and hardware support for executives and other employees while providing training through classroom experiences and one on one personal assistance.

### Personal Information

Teresa loves traveling and learning about other cultures. She spent three years living in Japan and traveling the Pacific Rim. She is a widow, and mother to 4 adult children and their 2 spouses, Jacob, Faith and Kyle, Abby and Mitch, and Hana.

